



'To believe, achieve, succeed together. Life in all its fullness...'

Safeguarding Action Plan 2021

Actions derived from the Safeguarding Audit September 2020/21

Lead Person: Helen Goulder Key Role Governor: TBC

Objective	Action	Lead person/ others involved	Time frame	Resources Finance Training	Success criteria/Impact
Leadership and Management of Safeguarding					
To ensure that policies, procedures and training are in place and working effectively to promote the safeguarding and welfare of children.	New revised (2021) safeguarding audit is completed and an action plan written from the outcomes and shared with named governor. EHA training, Prevent and CSE face to face training to be actioned for DSL/DDSL.	DSL DDSL SLT	KCSIE 2021 in place by September 21 Refresher training booked and completed by Dec 2021 Dec 2021 or when available	Course costs Part of SLA with Diocese (£800) NCT (£35 - £50) per course	Governors are aware of the audit outcomes and actions to be completed - policy updates and training requirements. Safeguarding reports will be shared by the HT each term. DSL & DDSL will be up to date with all statutory training.
Induction and training of new staff					
To ensure all new staff undergo safeguarding and child protection training as part of Induction.	New staff to attend training days when refresher training is delivered. New staff will attend a Basic Safeguarding course with a test to demonstrate understanding.	DDSL to book courses.	By Dec 2021	NCT (£35 - £50) per course	As part of the induction process new staff members receive information and sign copies where appropriate of the following: - the Child Protection / Safeguarding policy. - the staff Code of Conduct policy and the role of the designated safeguarding lead.

Safeguarding updates					
To ensure staff receive regular updates on issues relating to safeguarding and welfare of children.	Staff will be sent updates in a variety of forms including e-bulletins, newsletter and staff memos. A copy of the NSCB newsletter will be emailed and a copy will be posted in the staffroom for easy access. Lessons to be learnt from Serious Case reviews will be highlighted and actioned as required.	DSL	From Sept 2021		Safeguarding is a standing item on the weekly staff meeting agenda. Communication on updates and the NSCB newsletters will be read and actioned as required. Staff to acknowledge receipt of communications via email.
Policies					
To ensure all policies are up to date, shared with staff and governors and signed where appropriate.	Update all policies relating to the welfare of children. Post on the school website under Safeguarding section. Signpost parents to these documents. Make staff aware of Managing Allegations against Staff and volunteers policy and the Whistleblowing policy. Display links in the staffroom.	DSL DDSL	From Sept 2021		School has procedures in place to handle allegations against the Headteacher, teachers, other staff and volunteers. All staff are aware of the procedure to follow and how to report should they have concerns about another member of staff.
Governing Body					
To ensure the school Governing Body is compliant with their responsibilities for Safeguarding the welfare of children and staff.	To elect a new Safeguarding Governor. To plan regular meetings in school to speak with the DSL/DDSL. To visit school to speak with children to ask if they feel safe in school. To report to the GB on Safeguarding procedures.	Chair of Governors	From Sept 2021 or at next Governors meeting.	Safeguarding training for Governors costs.	The Governing body will be fulfilling their statutory requirements to monitor and review the effectiveness of the school in safeguarding and caring for the welfare of its children.

School premises					
To ensure the school site is secure at all times.	Review existing measures in light of recent SEND issues. Improve door security as required. Review procedures for the start and end of the day.	H&S governor DDSL DSL	Aug 2021	£1061	